

# Proven Winners® ColorChoice® Shrub Trial Grower

## Summary:

Maintain all aspects of new plants and systems for future introduction. Demonstrate the ability to optimize the evaluation, growth of plants and speed to introduction to fully leverage capabilities and grow our market leading position within the global marketplace

## Primary Responsibilities:

1. Growing
  1. Maintain small lots of new plants for evaluation purposes.
  2. Manage four acres of containerized production
  3. Manage 20 acres of field production
  4. Propagate new plant varieties for possible introduction per protocol.
  5. Maintain/grow the cutting wood for optimum cutting production and future introductions.
  6. Plan / schedule / evaluate / follow-up work progress and prioritize work activities.
  7. Maintain daily record keeping activities in order to monitor work crew efficiency and workflow.
  8. Maintain detail inventory counts of all on hand material
  9. Maintain and repair equipment and facilities used in new plant production.
  10. Work with the Stock Manager and General Manager to coordinate activity needs requiring a larger workforce.
  11. Work with Breeding Assistant Manager to facilitate needed breeding stock plant propagation
2. Evaluation
  1. Work with President, New Product Development Manager, General Manager, Plant Breeder, Stock and R&D Manager, and Finished Grower Support Manager on evaluation of all genetics
  2. Documents all aspects of evaluation
  3. Receive plants from worldwide breeder network
  4. Tag new varieties from seedling production and get into growing/evaluation systems
  5. Source industry standard genetics for comparison
  6. Source all competing brand genetics for comparison
  7. Trial different finished growing protocols (PGR, flower color, lights, forcing, etc.)
  8. Develop growing procedures and propagation techniques
3. Marketing
  1. Provide plant material of all proprietary varieties for various events
- 4) Staff Development
  1. Determine long term personnel needs for growing department

2. Provide on-going training to departmental employees – efficient work procedures, safety policies and procedures, etc.
3. Participate on safety committee
4. Assess the performance of departmental employees – provide regular feedback on daily activities; administer disciplinary action, as needed
5. Responsible for written documentation of all related policies and procedures.
6. Work with all departments to accomplish common tasks; team player.

Additional Responsibilities:

1. Performs other related duties as required.
2. Follow Spring Meadow Nursery Safety Policy
3. Two to three on call weekends per year

Interested candidates should send a cover letter and resume to Matt Carlton, Stock Plant and R&D Manager: [matt@springmeadownursery.com](mailto:matt@springmeadownursery.com).